

SUPERSTRUCT ENTERTAINMENT - MODERN SLAVERY STATEMENT

As a live entertainment and music festival business, Superstruct Entertainment and each of its group undertakings has a responsibility to ensure that our operations and supply chains are free from any form of modern slavery or human trafficking. This statement is made pursuant to section 54 of the Modern Slavery Act 2015 for the financial year ending 31 December 2022.

Our business

Superstruct Entertainment is a global platform of premium live music festivals and music events in Europe and Australia. It is backed by Providence Equity, the leading global investor in Media, Entertainment, Communications and Education industries.

Our policies

As part of our work to identify and mitigate the risk of modern slavery or human trafficking in our operations and supply chains, we are committed to taking the following actions:

- **Implementing policies and procedures:** We are developing and implementing a set of policies and procedures which address modern slavery and human trafficking risks in our operations and supply chains.
- **Contracting:** We will include clauses in the contractual terms and conditions used with suppliers that contain specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, together with termination rights if this policy is breached.
- **Conducting due diligence:** We will conduct due diligence on our suppliers and business partners to ensure that they comply with our ethical standards and that they do not engage in any form of modern slavery or human trafficking.
- **Providing training:** We will provide training to our employees who work in areas exposed to a high level of risk in relation to modern slavery and human trafficking, including how to identify and report any concerns or suspected incidents.
- **Monitoring and reporting:** We will monitor and report on our efforts to combat modern slavery and human trafficking and regularly review our policies and procedures to ensure their effectiveness.

As part of our commitment to combat modern slavery and human trafficking, Superstruct Entertainment will publish an annual Modern Slavery Statement that outlines our efforts in this area.



Roderik Schlösser
CEO

18 May 2023